

## Team Bath Dual Career Programme - Agreement

This agreement sets out the terms and conditions upon which you will receive support from the University of Bath (UoB) as an athlete within the Dual Career Programme (DCP) and High-Performance Community (HPC). The support is provided annually, expiring on 31<sup>st</sup> July each year, with a reapplication required to continue receiving support.

In consideration of the support and access given, you agree to the following conditions to main Dual Career status:

1. Abide by the rules of your sport and the code of conduct / ethics that has been agreed or recognised by your National Governing Body (NGB).
2. Adhere to your NGB's anti-doping policies and regulations in addition to complying with the requirements of the WADA code.
3. Abide by the rules and regulations governing the use of facilities and equipment of the Department of Sports Development and Recreation of the University of Bath.
4. Comply with reasonable requests to attend promotional events and athlete appearances in support of the Team Bath brand.
5. Inform the Team Bath Marketing and Communications Department of your significant achievements in sport. The best way to do this is to e-mail [sportspress@bath.ac.uk](mailto:sportspress@bath.ac.uk); the press office team may then be able to publicise you and your sport on the website, social media channels and through press releases to relevant media.
6. Fully engage with your academic programme to meet the demands of your course.
7. Represent the University of Bath in British University and College Sport (BUCS) competitions where eligible, unless agreed otherwise with the [Performance Sport Officer](#) (PSO).

In return for the benefits offered by this agreement, all Team Bath Dual Career athletes agree that the University of Bath can use their image in promoting achievements through editorial content on the Team Bath and University of Bath websites, social media and to support relevant media coverage.

\*This agreement does not permit Team Bath to use any athlete's image without their prior approval for any commercial purposes including leaflets, flyers and posters. If a sport were to be portrayed in any such flyers then any images would include more than three athletes from that sport or more than three athletes from different sports, unless a separate agreement is made with an individual in advance of any material appearing\*

### **Parking Permit**

Dual Career student athletes are eligible to apply for a parking permit should they meet the criteria (Podium or Podium Potential; exceptions may be made for those on a performance pathway). Student athletes in their first year of study will not be granted a parking permit unless in exceptional circumstances. These circumstances are considered at the discretion of the PSO, Team Bath and ultimately the Director of Sport.

### **Amendment, suspension and termination provisions**

The University reserves the right to withdraw any athlete's Dual Career status and support at any time should any of the stated requirements not be met or the athlete's circumstances change. Reasons for revoking this status include, but are not limited to, the below:

- Failure to comply with or otherwise breach any of the terms and conditions in this agreement.
- An athlete knowingly securing an award by using false documentation or statements or applying for a place on the programme without the full intention of meeting the listed commitments.
- Ceasing to meet the performance criteria as stipulated due to sickness, injury, change in personal circumstances, or other incapacity lasting for more than six consecutive months. If this circumstance

arises, failure to inform the [Performance Sport Officer](#) will result of immediate termination of support provided.

- Acting or speaking in a manner which in the reasonable opinion of the Director of Sport or their equivalent might cause the University of Bath, its official partners, yourself or your sport to be brought into disrepute.
- Failing to abide with any elements of the Student Performance Sport [Code of Conduct](#).
- If issued with a parking permit, failure to meet the agreement conditions for parking permits.