



## Team Bath Athlete Agreement

This agreement sets out the terms and conditions upon which you will receive support from the University of Bath as a Full-Time athlete, an athlete in one of the Student Performance Programmes, or the Breakthrough Programme. Support expires on the 31<sup>st</sup> of July each year, with reapplication required to continue receiving support.

### Behaviour Code of Conduct:

- Athletes are at all times expected to be committed to and deliver equality of opportunity and freedom from discrimination on the grounds of race, religion, colour, nationality or ethnic origin, sex, sexual orientation, marital status, age, disability, class or other considerations.
- Athletes are expected, at all times, to behave in a way that does not put others at harm or in distress, directly or indirectly.
- Athlete should behave in a manner that is positive to the reputation of Team Bath and the University of Bath at all times.
- This code applies to activities both in and out of the sports venue.
- The university has a zero-tolerance approach to initiations, bullying and harassment in any form.

### Expectations of Athletes to Remain on the Breakthrough or Full-Time Programme:

- Abide by the rules of your sport and the code of conduct / ethics that has been agreed or recognised by your National Governing Body (NGB), University of Bath, the Students' Union, and Team Bath
- Adhere to your sport's anti-doping policies and regulations and comply with the requirements of the World Anti-Doping Agency
- Maintain proactive communication with lifestyle advisors and academic tutors.
- Fully engage with your academic programme to meet the demands of your course.
- Fully engage with your training programme to meet the demands daily training environment.
- Attend Student Performance Sport and/or Breakthrough Programme Training Features and events
- Represent the University of Bath in British University and College Sport (BUCS) competitions where eligible, unless agreed otherwise with the Performance Sport Officer.
- Comply with reasonable requests to attend promotional events and athlete appearances in support if the Team Bath Brand
- Inform the Team Bath Marketing and Communications Department of your significant achievements in sport. The best way to do this is to e-mail [sportspress@bath.ac.uk](mailto:sportspress@bath.ac.uk) the press office team may then be able to publicise you and your sport on the website, social media channels and through press releases to relevant media.
- Agree that the University of Bath can use your image in promoting achievements through editorial content on the Team Bath and University of Bath websites, social media and to support relevant media coverage.

\*This agreement does not permit Team Bath to use any athlete's image without their prior approval for any commercial purposes including leaflets, flyers and posters. If a sport were to be portrayed in any such flyers then any images would include more than three athletes from that sport or more than three athletes from different sports, unless a separate agreement is made with an individual in advance of any material appearing\*



## Parking Permits

Athletes on the Breakthrough and Full-Time Programme are eligible to apply to purchase a parking permit. Student athletes in their first year of study will not be granted a parking permit unless in exceptional circumstances. These circumstances are considered at the discretion of the Performance Sport Officer, Team Bath and ultimately the Director of Sport.

Permit costs are normally adjusted at the start of each permit year in line with April's Retail Price Index (RPI).

The following permits cost £160.08 per year and can be offered pro-rata:

- Standard permit
- Electric Vehicle permit

Occasional User Permits:

- Occasional User permits are free of charge but must be validated with the purchase of a £1.40 JustPark pay and park payment (£1.30 + 10p booking fee) on each day of use, Monday to Sunday.
- You can validate your permit using the JustPark app, phone line or SMS service.

If you apply to purchase a parking permit, this must be paid in full as a single payment upon collection of the permit at the STV reception and access to STV facilities will be restricted until payment is received. If you park a vehicle on campus, you must comply with the [regulations and conditions for parking](#).

## Amendment, suspension and termination:

Team Bath and the University of Bath reserves the right to withdraw any athlete from the Breakthrough or Full-Time Programmes at any time should any of the stated requirements not be met, the athlete's circumstances change, or they cease to be a student at the University of Bath:

1. Failure to comply with or otherwise breach any of the terms and conditions in this agreement
2. An athlete has knowingly secured an award using false documentation or statements or has entered the programme without the full intention of meeting the listed commitments.
3. Cease to meet the performance criteria as stipulated due to sickness, injury, change in personal circumstances, retirement or other incapacity lasting for more than six consecutive months
  - a. The Performance Sport Officer should be updated should any of these circumstances arise
  - b. Failure to do so will result in termination of provided support
4. Act or speak in a manner which in the reasonable opinion of the Director of Sport or their equivalent, including the Breakthrough Programme Panel might cause the University of Bath, Team Bath, official partners, yourself or your sport to be brought into disrepute.
5. If issued with a parking permit, failure to meet the agreement conditions for parking permits